## RESOLUTION NO.

A RESOLUTION ADOPTING A REVISED AND UPDATED FRATERNAL ORDER OF POLICE, JOHN E. CHARLES LODGE NO. 5, SALARY SCHEDULE FOR POLICE OFFICERS OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS; AND FOR OTHER PURPOSES.

WHEREAS, the City of North Little Rock (the "City") has reviewed its salary schedule for its police officers in order to remain comparable to and competitive with other municipalities and properly compensate its officers; and

WHEREAS, after completion of the review process, it has been found that revisions need to be made to the pay schedule for the North Little Rock Police Officers; and

WHEREAS, it is in the best interests of all parties that the Police Department Salary Schedule be revised in order for the City to remain competitive in its recruitment of police officers.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTH LITTLE ROCK, ARKANSAS:

SECTION 1: That a revised and updated Salary Schedule (attached hereto as Exhibit "A") of the Fraternal Order of Police, John E. Charles Lodge No. 5, is hereby adopted, said schedule to become effective January 1, 2017.

SECTION 2: That all resolutions or parts of resolutions in conflict herewith are hereby repealed to the extent of the conflict.

SECTION 3: That this Resolution shall be in full force and effect from and after the date of its passage and approval.

PASSED:	APPROVED:
	Mayor Joe A. Smith
SPONSOR:	ATTEST:
Mayor Joe A. Smith & G	Diane Whitbey, City Clerk

APPROVED AS TO FORM;

C. Jason Carter, City Attorney

PREPARED BY THE OFFICE OF THE CITY ATTORNEY/b

FILED // A.M. P.M.		
By Jusa Carta		
DATE 12/20/16		
Diane Whitbey, City Clerk and Collector North Little Rock, Arkansas		
f to a		

## NORTH LITTLE ROCK - FOP 2017 SALARY AMOUNTS

	2017
North Little Rock	Annual Salary
Entry level officer	38,600
1 year officer	38,600
2 year officer	40,600
3 year officer	40,600
4 year officer	42,600
5 year officer	45,749
6 year officer	45,749
7 year officer	48,015
8 year officer	48,015
9 year officer	52,600
10 year officer	52,600
11 year officer	52,600
12 year officer	52,600
13 year officer	52,600
14 year officer	52,600
15 year officer	54,000
16 year officer	54,000
17 year officer	54,000
18 year officer	58,140
19 year officer	58,140
20 year officer	58,140